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COUNCIL MEETING - 8 JULY 2021

Councillors of the London Borough of Islington are summoned to attend a meeting of the Council to be held in the Council Chamber, Town Hall, Upper Street, N1 2UD - Islington Town Hall on, **8 July 2021 at 7.30 pm.**

Chief Executive

AGENDA

Page

1. Minutes 1 - 16

The Minutes of the Annual Council meeting held on 20 May 2021.

2. Declarations of Interest

If you have a **Disclosable Pecuniary Interest*** in an item of business:

- if it is not yet on the council's register, you must declare both the
 existence and details of it at the start of the meeting or when it
 becomes apparent;
- you may choose to declare a Disclosable Pecuniary Interest that is already in the register in the interests of openness and transparency.

In both the above cases, you **must** leave the room without participating in discussion of the item.

If you have a **personal** interest in an item of business **and** you intend to speak or vote on the item you **must** declare both the existence and details of it at the start of the meeting or when it becomes apparent but you **may** participate in the discussion and vote on the item.

*(a) **Employment, etc -** Any employment, office, trade, profession or vocation carried on for profit or gain.

- **Sponsorship** Any payment or other financial benefit in respect of your expenses in carrying out duties as a member, or of your election; including from a trade union.
- **(c) Contracts -** Any current contract for goods, services or works, between you or your partner (or a body in which one of you has a beneficial interest) and the council.
- (d) Land Any beneficial interest in land which is within the council's area.
- **(e) Licences -** Any licence to occupy land in the council's area for a month or longer.
- **(f) Corporate tenancies -** Any tenancy between the council and a body in which you or your partner have a beneficial interest.
- **Securities -** Any beneficial interest in securities of a body which has a place of business or land in the council's area, if the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or of any one class of its issued share capital.

This applies to **all** members present at the meeting.

3. Mayoral Announcements

- (i) Apologies
- (ii) Order of business
- (iii) Declaration of discussion items
- (iv) Mayor's announcements
- (v) Length of speeches

4. Leader's Announcements

5. Petitions

6.	Questions from Members of the Public	TO FOLLOW
7.	Questions from Members of the Council	TO FOLLOW
8.	Annual Update on the Armed Forces Community Covenant	17 - 28
9.	Resolution to extend Six Month Rule	29 - 32
10.	Chief Whip's Report	TO FOLLOW

11. Notices of Motion

TO FOLLOW

Where a motion concerns an executive function, nothing passed can be actioned until approved by the Executive or an officer with the relevant delegated power.

Enquiries to : Jonathan Moore Tel : 0207 527 3308

E-mail : democracy@islington.gov.uk

Despatched : 30 June 2021

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LONDON BOROUGH OF ISLINGTON ANNUAL COUNCIL MEETING - 20 MAY 2021

MINUTES OF PROCEEDINGS

At the meeting of the Annual Council held at Council Chamber, Town Hall, Upper Street, N1 2UD on 20 May 2021 at 7.30 pm.

Councillors present:

Burgess	Gallagher	Spall
Champion	Hyde	Turan
Chapman	Ibrahim	Ward
Comer-Schwartz	O'Halloran	Watts

The Mayor (Councillor Janet Burgess) in the Chair

Prior to the start of the meeting, the Council held a moment's silence for former Councillor James Winston, who passed away the previous month.

34 MAYORAL ANNOUNCEMENTS

(a) Apologies for absence

No apologies for absence were received, however, the Mayor explained that not all members could attend because social distancing restrictions had significantly reduced the capacity of the Council Chamber.

(b) Declaration of interests

None.

(c) Order of business

No changes were proposed to the order of business.

(d) Mayor's Announcements

The Mayor welcomed the five new councillors who had been elected at the recent by-elections on 6th May 2021.

35 MINUTES OF THE PREVIOUS MEETING

RESOLVED:

That the minutes of the previous meeting held on 25 February 2021 be agreed as s a correct record and the Mayor be authorised to sign them.

36 VOTE OF THANKS AND PRESENTATION OF COMMEMORATIVE BADGES TO OUTGOING MAYOR AND CONSORT

Councillor Chapman moved a vote of thanks to the outgoing Mayor, Councillor Burgess. The vote of thanks was seconded by Councillor Watts. It was commented that Councillor Burgess had made a great contribution to the borough through a very difficult year. The Mayor had been a great supporter of the key workers and volunteers supporting the community through the pandemic and in particular had visited food banks, vaccination centres and Whittington Hospital to thank those working on the front line. The Mayor was congratulated for raising over £20,000 for her mayoral charity, Age UK.

Councillor Burgess thanked her fellow councillors and spoke about the unique experience of being Mayor during the pandemic. The Mayor highlighted the fantastic work carried out by the borough's food banks over the past year and thanked all of the volunteers and everyone who had offered donations. The Mayor also thanked the council staff who had supported her through her mayoral year.

37 <u>TO ELECT THE MAYOR OF THE LONDON BOROUGH OF ISLINGTON FOR THE</u> ENSUING MUNICIPAL YEAR

Councillor O'Halloran, seconded by Councillor Turan moved that Councillor Gallagher be elected as Mayor for the ensuing municipal year.

RESOLVED:

That Councillor Gallagher be elected as Mayor of the London Borough of Islington for 2021/22.

The Council adjourned while Councillor Gallagher was invested with the robes of office.

The Mayor (Councillor Troy Gallagher) in the Chair

38 DECLARATION OF ACCEPTANCE OF OFFICE BY THE MAYOR

The Mayor accepted the office by making the required declaration.

The Mayor advised that his consort would be Mary Roberts.

39 MAYOR'S INAUGURAL ADDRESS TO THE BOROUGH

The Mayor thanked his fellow councillors and made his inaugural address to the borough. The Mayor said it was a great honour to be elected as Mayor and was proud to be the first Mayor of Islington from the Republic of Ireland. The Mayor spoke of his family history in Islington and his own experiences of living in the borough for the past 20 years. The Mayor announced that he had chosen the theme for his mayoral year to be 'A New Tomorrow'.

The previous year had been extremely difficult for many people and there was a growing mental health crisis. The Mayor also spoke of his concern at the suicide rate amongst young men. The Mayor announced that his mayoral charities would be James' Place, forum+, and icap. These charities worked to support people experiencing mental health issues and helped to prevent suicide.

The Mayor commented that he was looking forward to engaging with communities and organisations across the borough to highlight these issues and support those who are marginalised or facing hardship. The Mayor also emphasized the importance of respect, equality and opportunity for all.

40 APPOINTMENT OF THE DEPUTY MAYOR

The Mayor appointed Councillor Marian Spall to the role of Deputy Mayor.

Helen Spall was appointed as the Deputy Mayor's Consort.

41 VOTE OF THANKS TO OUTGOING LEADER OF THE COUNCIL

Councillor Burgess, seconded by Councillor Champion, moved a vote of thanks to the outgoing Leader of the Council, Councillor Watts. It was commented that Councillor Watts had made a great contribution as Leader of the Council. Under his leadership the Council had worked to make the borough a fairer place, including ensuring that the council and its contractors pay the real Living Wage, the development of new council homes, employment and skills projects, environmental improvements, and strong partnership working across the borough. The Council also noted the successes of the council's work on fairness, including pioneering the Fairness Commission and Fair Futures Commission.

Councillor Watts thanked his fellow councillors, council staff, and colleagues from local services and organisations. Councillor Watts spoke of his pride in leading the borough for eight years and the council's achievements during this time; including universal free school meals, the People Friendly Streets programme, work to tackle the climate crisis, bringing £380m of public services back in house, paying the real Living Wage, and the development of new council housing.

42 ELECTION OF THE LEADER OF THE COUNCIL

Councillor Ward, seconded by Councillor Ibrahim, moved that Councillor Comer-Schwartz be elected as Leader of the Council.

RESOLVED:

That Councillor Comer-Schwartz be elected as Leader of the Council.

Councillor Comer-Schwartz thanked her fellow councillors and expressed her commitment to fairness, tackling inequality and supporting residents facing disadvantage. The Leader spoke of her pride in being the first black woman Leader of the Council, in the borough where she grew up. The Leader spoke of the importance of services for young people, early intervention, reducing poverty, developing affordable housing, addressing health inequalities, air quality and the council's environmental ambitions.

43 APPOINTMENT OF THE DEPUTY LEADER AND THE EXECUTIVE

Councillor Comer-Schwartz introduced the paper. Councillor Diarmaid Ward was appointed as Deputy Leader of the Council. The Leader commented that she looked forward to working with Executive Members on the council's priorities.

The Council noted the following appointments made by Councillor Comer-Schwartz as Leader of the Council:

Deputy Leader and Executive Member for Housing and Development – Cllr Diarmaid Ward

Executive Member for Environment and Transport – Cllr Rowena Champion

Executive Member for Finance and Performance – Cllr Satnam Gill

Executive Member for Community Safety – Cllr Sue Lukes

Executive Member for Children, Young People and Families – Cllr Michelline Safi Ngongo

Executive Member for Community Development – Cllr Una O'Halloran

Executive Member for Inclusive Economy and Jobs – Cllr Asima Shaikh

Executive Member for Health and Social Care – Cllr Nurullah Turan

44 CONSTITUTION UPDATE

Councillor Hyde moved the recommendations in the report. Councillor Comer-Schwartz seconded.

The recommendations in the report were put to the vote and CARRIED.

RESOLVED:

That the amendments to the Constitution, set out in the appendices to the report, be agreed.

45 APPOINTMENT OF COUNCILLORS TO POLITICAL POSITIONS AND THE APPOINTMENT OF CHAIRS AND VICE CHAIRS AND MEMBERSHIP OF COMMITTEES 2021/22

Councillor Hyde, seconded by Councillor Comer-Schwartz, moved the recommendations in the report. The recommendations were put to the vote and CARRIED.

RESOLVED:

A. APPOINTMENT OF COUNCILLORS TO POLITICAL POSITIONS

That Council note that the Labour group have notified the following appointments:

Leader of Group Councillor Kaya Comer-Schwartz		
Deputy Leader of Group	Councillor Rowena Champion	
Chief Whip	Councillor Sara Hyde	
Deputy Whips Councillors Anjna Khurana & John Woolf		
Chair of Group Councillor Roulin Khondoker		
Vice-Chair	Councillor Michelline Ngongo	
Secretary	Councillor Jilani Chowdhury	
Treasurer	Councillor Diarmaid Ward	
Social Secretary Councillor Marian Spall		
Ordinary Member Posts Councillors Matt Nathan & Mouna Hamiton		

B. APPOINTMENT OF CHAIRS AND VICE-CHAIRS AND MEMBERSHIP OF COMMITTEES FOR 2021/22

1) That the following appointments be made to the Policy and Performance Committee for 2021/22 or until successors are appointed:

POLICY & PERFORMANCE COMMITTEE (16 Councillors)

Councillor Theresa Debono (Chair)	Councillor Bashir Ibrahim
Councillor Troy Gallagher (Vice Chair)	Councillor Rakhia Ismail
Councillor Santiago Bell-Bradford	Councillor Matt Nathan
Councillor Sheila Chapman	Councillor Mick O'Sullivan
Councillor Jilani Chowdhury	Councillor Roulin Khondoker
Councillor Clare Jeapes	Councillor Tricia Clarke
Councillor Osh Gantly	Councillor Caroline Russell
Councillor Gary Heather	Councillor Nick Wayne

Substitutes:

Councillor Valerie Bossman-Quarshie	Councillor Dave Poyser
Councillor Sara Hyde	Councillor Toby North
Councillor Anjna Khurana	Councillor Angelo Weekes
Councillor Jason Jackson	Councillor John Woolf

2) That the following appointments be made to the remaining committees for 2021/22 or until successors are appointed:

CHILDREN'S SERVICES SCRUTINY COMMITTEE (8 Councillors)

Councillor Sheila Chapman (Chair)	Councillor Paul Convery
Councillor Kadeema Woodbyrne (Vice Chair)	Councillor Gulcin Ozdemir
Councillor Santiago Bell-Bradford	Councillor Toby North
Councillor Janet Burgess	Councillor John Woolf

Co-opted Members for Education related issues:

Roman Catholic Diocese – Mary Clement Parent Governor Representative (Primary) – Claire Ballak Parent Governor Representative (Secondary) – Zaleera Wallace

Substitutes:

Councillor Valerie Bossman-Quarshie	Councillor Bashir Ibrahim
Councillor Sara Hyde	Councillor Angelo Weekes
Councillor Anjna Khurana	

ENVIRONMENT & REGENERATION SCRUTINY COMMITTEE (9 Councillors)

Councillor Tricia Clarke (Chair)

Councillor Gary Heather (Vice Chair)

Councillor Santiago Bell-Bradford

Councillor Clare Jeapes

Councillor Councillor Caroline Russell

Councillor Kadeema Woodbyrne

Councillor Angelo Weekes

Substitutes:

Councillor Sara Hyde Councillor Toby North
Councillor Anjna Khurana Councillor Marian Spall
Councillor Dave Poyser Councillor John Woolf

HEALTH AND CARE SCRUTINY COMMITTEE (8 Councillors)

Councillor Clare Jeapes (Chair)
Councillor Jenny Kay (Vice Chair)
Councillor Jilani Chowdhury
Councillor Tricia Clarke

Councillor Sara Hyde
Councillor Osh Gantly
Councillor Phil Graham
Councillor Martin Klute

Substitutes:

Councillor Janet Burgess Councillor Anjna Khurana
Councillor Gary Heather Councillor Dave Poyser
Councillor Bashir Ibrahim Councillor John Woolf

The co-opted member from Healthwatch Islington is to be confirmed.

HOUSING SCRUTINY COMMITTEE (8 Councillors)

Councillor Mick O'Sullivan (Chair)
Councillor Marian Spall (Vice Chair)
Councillor Valerie Bossman-Quarshie
Councillor Theresa Debono

Councillor Phil Graham
Councillor Osh Gantly
Councillor Jason Jackson
Councillor Gulcin Ozdemir

Substitutes:

Councillor Gary Heather Councillor Matt Nathan
Councillor Sara Hyde Councillor John Woolf
Councillor Anjna Khurana

Resident Observers:

Rose-Marie McDonald Dean Donaghey

AUDIT COMMITTEE (4 Councillors and 2 Independent Members, as below)

Councillor Nick Wayne (Chair)

Councillor Flora Williamson

Councillor Sara Hyde (Vice Chair)

Councillor Janet Burgess

Substitute:

Councillor Angelo Weekes

Independent Members:

Alan Begg Alan Finch

HEALTH AND WELLBEING BOARD (15 members, as below)

Members of the Board are also members of the Haringey and Islington Health and Wellbeing Boards Joint Sub-Committee, with the exception of the representatives of NHS England and Islington GP Federation.

Councillors:

Councillor Kaya Comer-Schwartz (Chair) Councillor Nurullah Turan Councillor Michelline Safi Ngongo

Officers:

Jonathan O'Sullivan – Acting Director of Public Health Cate Duffy – Interim Director of Children's Services Stephen Taylor – Interim Director of Adult Social Care

Representatives of the North Central London Clinical Commissioning Group:

Dr Jo Sauvage — NCL CCG Governing Body member for Islington Sarah McDonnell-Davies — Executive Director of Borough Partnerships

Representative of Healthwatch Islington:

Emma Whitby – Chief Executive, Healthwatch Islington (non-voting)

Representatives of the NHS:

Dr Helene Brown, Medical Director, NHS England (non-voting) Angela McNab, Chief Executive, Camden and Islington NHS Trust (non-voting) Siobhan Harrington, Chief Executive, Whittington NHS Trust (non-voting)

Voluntary Sector Representative:

Katy Porter, Manor Gardens Welfare Trust (non-voting)

Islington GP Federation:

Michael Clowes, Chief Executive, Islington GP Federation (non-voting)

Substitutes may attend meetings subject to prior agreement of the Chair.

Councillor Substitutes:

Councillor Una O'Halloran Councillor Asima Shaikh
Councillor Satnam Gill Councillor Diarmaid Ward
Councillor Rowena Champion Councillor Sue Lukes

Officer Substitutes:

For Jonathan O'Sullivan – Charlotte Ashton, Islington Deputy Director of Public Health For Stephen Taylor – Jim Beale, Assistant Director of Adult Social Care For Cate Duffy – Laura Eden, Director of Safeguarding and Family Support

Clinical Commissioning Group Substitutes:

For Dr Jo Sauvage – Dr John McGrath, NCL CCG Governing Body For Sarah McDonnell-Davies – Paul Sinden, Director of Performance & Acute Commissioning

Healthwatch Islington Substitute:

For Emma Whitby – Jennifer Kent, Healthwatch Islington

NHS Substitutes:

For Dr Helene Brown – Dr Hasz Sonigra, Associate Medical Director, NHS England
For Siobhan Harrington – Jonathan Gardner, Director of Strategy and
Corporate Affairs, Whittington Health
For Angela McNab – Andy Rogers, Chief Operating Officer, Camden and
Islington NHS Foundation Trust

PLANNING COMMITTEE (10 Councillors)

Councillor Martin Klute (Chair)
Councillor Dave Poyser (Vice Chair)
Councillor Roulin Khondoker (Vice Chair)
Councillor Tricia Clarke
Councillor Paul Convery

Councillor Bashir Ibrahim
Councillor Jason Jackson
Councillor Toby North
Councillor Angela Picknell
Councillor John Woolf

Substitutes:

Councillor Jenny Kay
Councillor Jilani Chowdhury
Councillor Sara Hyde
Councillor Sara Hyde
Councillor Sara Williamson
Councillor Flora Williamson

20 May 2021

LICENSING COMMITTEE (14 Councillors)

Councillor Phil Graham (Chair)
Councillor Nick Wayne (Vice Chair)
Councillor Valerie Bossman-Quarshie
Councillor Alice Clarke-Perry
Councillor Paul Convery
Councillor Angela Picknell
Councillor Anjna Khurana
Councillor Ben Mackmurdie
Councillor Matt Nathan
Councillor Gary Poole
Councillor Dave Poyser
Councillor Angelo Weekes
Councillor Angelo Weekes
Councillor Flora Williamson

LICENSING REGULATORY COMMITTEE (4 Councillors)

Councillor Marian Spall (Chair) Councillor Alice Clarke-Perry
Councillor Phil Graham (Vice-Chair) Councillor Theresa Debono

Note: Appointments to sub-committees of the Executive, the Audit Committee, the Planning Committee and the Licensing Committee will be made at the next meeting of those committees.

STANDARDS COMMITTEE (4 Councillors and 2 Independent Persons)

Councillor Sara Hyde (Chair)

Councillor Anjna Khurana

Councillor Theresa Debono

Councillor John Woolf

Substitute:

Councillor Marian Spall

Independent Persons (non-voting members of the committee):

Luke Rigg Robert Milne

GRIEVANCE COMMITTEE

Councillor Sara Hyde (Chair) Councillor Martin Klute
Councillor Diarmaid Ward Councillor Una O'Halloran

Councillor Theresa Debono

GRIEVANCE APPEAL COMMITTEE

Councillor John Woolf (Chair) Councillor Janet Burgess
Councillor Rowena Champion Councillor Marian Spall

Councillor Angela Picknell

INVESTIGATING AND DISCIPLINARY COMMITTEE

Councillor Nick Wayne (Chair) Councillor Nurullah Turan
Councillor Satnam Gill Councillor Flora Williamson

Councillor Marian Spall

DISCIPLINARY APPEAL COMMITTEE

Councillor Anjna Khurana (Chair) Councillor Sue Lukes Councillor Michelline Safi Ngongo Councillor Asima Shaikh

Councillor Phil Graham

FOSTERING PANEL AND ADOPTION AND PERMANENCE PANEL

Councillor Paul Convery

Humanist

CORPORATE PARENTING BOARD

Councillor Michelline Safi Ngogo (Chair) Councillor Sara Hyde
Councillor Paul Convery Councillor Flora Williamson

Councillor Sheila Chapman

STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION (SACRE)

Roman Catholic Diocese of Westminster		Conor McGinn 1 Vacancy
Free Church Federal Council:	Archway Methodist Church	Tim Bradshaw
	Salvation Army United Reformed Church Baptist Union	1 Vacancy 1 Vacancy 1 Vacancy
Society of Friends Greek Orthodox Church Elim Pentecostal Church		1 Vacancy 1 Vacancy 1 Vacancy
Jewish Muslim Community	Board of Deputies of British Jews Muslim Welfare House Trust Muslim Education Trust	Judith Fox Mohamed Mahmoud Merium Bhuiyam 1 Vacancy
Jain	Jain Samaj Europe	Vinay K Shah
Buddhist	Harrow Zazenkai - White Wind Zen Community	Frank Tettsu Woods
Islington Baha'i Community Hindu Sikh Daoist Church of England	London Diocesan Board for Schools	1 Vacancy1 VacancyRosalind Miller1 VacancyMary Thorne
Charat of England	St Mary Magdalene Academy St Luke's Church	April Keech Revd Dave Tomlinson

St Clement's Church

British Humanist Association

Fr David Allen

Edward Prout

National Union of Teachers	Drayton Park Primary School	1 Vacancy
Association of School and	St Lukes / Moreland Primary	Damien Parrott
College Leaders	Schools	Ann Dwulit
National Association of Head Teachers (NAHT)		1 Vacancy

National Association of 1 Vacancy Schoolmasters Union of Women Teachers

Head of RE Secondary St Mary Magdalene Academy Sophie Morgan Schools

Head of RE Special Schools New River College Ian Benson

Head of RE Primary Schools Winton Primary School Semra Gokce

Representatives of Governor 1 Vacancy Organisations

Islington Council Cllr Michelline Safi Ngongo

Cllr Sheila Chapman

Substitute members: Cllr Gulcin Ozdemir Cllr Flora Williamson

JOINT TMO LIAISON COMMITTEE

Councillor Mick O'Sullivan

(NASUWT)

C. OTHER POSITIONS

That the following appointments be made for 2021/22 or until successors are appointed:

MEMBER CHAMPIONS

Carers Champion – Councillor Janet Burgess
Equalities Champions – Councillor Anjna Khurana
Arts Champion – Councillor Angela Picknell
Armed Forces Champion – Councillor Gary Poole
Mental Health Champion – Councillor Sara Hyde
Reading Champion – Councillor Valerie Bossman-Quarshie

Recycling Champion – Councillor Clare Jeapes Small Business, Co-ops and Social Enterprise Champion – Councillor Matt Nathan Women and Girls Champion – Councillor Kadeema Woodbyrne Private Renters Champion – Councillor Jenny Kay Migrants Champion – Councillor Santiago Bell-Bradford

46 <u>APPOINTMENT OF REPRESENTATIVES TO SERVICE ON CERTAIN OUTSIDE</u> ORGANISATIONS FOR 2021/22

Councillor Hyde, seconded by Councillor Comer-Schwartz, moved the recommendations in the report. The recommendations were put to the vote and CARRIED.

RESOLVED:

A. To agree the following list of appointments to outside bodies for 2021/22 for the remainder of the year or until successors are appointed:

Outside Body	Term of Office	Member(s)		
London Council Committees:				
Leaders Committee	One Year	Leader: Cllr Kaya Comer-Schwartz		
		Deputies:		
		Cllr Rowena Champion		
		Cllr Diarmaid Ward		
Associated Joint	One Year	Cllr Rowena Champion		
Committee - Transport and				
Environment		Deputies:		
Committee		Cllr Asima Shaikh		
		Cllr Phil Graham		
		Cllr Tricia Clarke		
		Cllr Gary Heather		
London Councils Fo	rums:			
Greater London	One Year	Cllr Satnam Gill		
Employment		Deputy: Cllr Asima Shaikh		
Local Government	Association:			
LGA General	One Year	Cllr Kaya Comer-Schwartz		
Assembly		Cllr Rowena Champion		
		Cllr Una O'Halloran		
		Cllr Diarmaid Ward		
Others:				

Angel Business Improvement Board	One Year	Cllr Martin Klute
Archway Town Centre Management Board	One Year	Cllr Janet Burgess Cllr Sheila Chapman
Armed Forces Community Covenant Grant Schemes Panel	One Year	Cllr Una O'Halloran Cllr Gary Poole
Crossrail High Level Forum	One Year	Cllr Rowena Champion Deputy: Cllr Phil Graham
Cross River Partnership	One Year	Cllr Asima Shaikh
Finsbury Park Town Centre Management Group	One Year	Cllr Gary Heather
Groundwork London Local Authority Strategic Board	One Year	Cllr Rowena Champion
Islington Community Chest Panel	One Year	Cllr Phil Graham Cllr Satnam Gill Cllr Sue Lukes Substitute: Anjna Khurana
London Road Safety Council	One Year	Cllr Rowena Champion Deputy: Vacancy
Nags Head Town Centre Management Group	One Year	Cllr Gary Heather Cllr Asima Shaikh
Newable	One Year	Cllr Asima Shaikh
North London Waste Authority	One Year	Cllr Rowena Champion Cllr Satnam Gill
Reserve Forces and Cadets	One Year	Cllr Gary Poole
Safer Neighbourhoods Boards	One Year	Cllr Sue Lukes Cllr Roulin Khondoker

B. To agree the following list of appointments to outside bodies to take effect on the date indicated, for the term of office indicated, or until successors are appointed:

Outside body	Member(s)	Term of Office	Date Appointment to take effect
Central London Forward	Cllr Kaya Comer- Schwartz Cllr Asima Shaikh	Remaining term until May 2022	May 2021
Dame Alice Owens	Cllr Kaya Comer- Schwartz	Remaining term until May 2022	May 2021
Lee Valley Regional Park Authority nomination	Cllr Janet Burgess	Four years	June 2021 Nomination.

47 <u>APPOINTMENT OF INDEPENDENT PANEL MEMBERS FOR ADMISSION AND EXCLUSION APPEALS PANELS</u>

Councillor Hyde, seconded by Councillor Comer-Schwartz, moved the recommendations in the report. The recommendations were put to the vote and CARRIED.

RESOLVED:

(1) The following have been appointed to serve on Independent Admission Appeal Panels. These panels consider appeals against schools' decisions on admissions.

Rob Hull	John Coombes	Anthony Stoll
Isobel Bevan,	Carolyn Wagstaff	Susan Rowlands
Phil Stevens,	Robert Milne	Sandra Morgan McGovern
Simon Sheriff,	Ruth Grant Reeve	Sherron Alexander Beddington
Victoria Nzerbia	David Adams	Simon Dodds
Ashley Smith	Margie Agnew	James Stephenson
Naomi Greenwood	Joanna Atkin	Judith Richardson
Marilyn Berk	Veronica Hollender	Constantine Louis
Charlene Wilkinson	Orla Mac Sherry	Jane Airey
Karris Graham Moore	Janice Bailey	Andrew Balfour
Nikki Worcester	Jill McLaughlin	

(2) The following have been appointed to serve on Independent Review Panels. These panels review schools' decisions about exclusions.

Rob Hull Anthony Stoll Ruth Grant Reeve
David Adams Simon Dodds Ashley Smith
Margie Agnew James Stephenson Orla MacSherry
Jane Airey Tim Archer Martin Jermyn
Saul Hageldon Martin Jermyn

Saul Heselden Janice Bailey Karris Graham Moore Nikki Worcester Andrew Balfour Emma Weleminky-Smith

Jane KilgannonAbdi GaradSarah AmissahBryony PryorRobert MilneJill McLaughlin

<u>Headteacher Panel Representatives:</u>

Hannah Nemko Dan Mc Inerney Francis McDonald-Gonzalez

Sarah Beagley Damien Parrot Martha Braithwaite

Jenny Lewis Jo Dibb

(3) In accordance with regulations all panel members have been trained for the necessary requirements to serve on such panels.

The meeting closed at 9.30 pm

MAYOR

Agenda Item 8



Chief Executive's Department Town Hall, Upper Street, London, N7 7EP

Report of: Leader of the Council

Meeting of:	Date:	Ward(s):
Council	8 July 2021	All
Delete as appropriate	Exempt	Non-exempt

SUBJECT: Islington Armed Forces Community Covenant – Annual Update

1. Synopsis

1.1 Islington Council is committed to recognising and celebrating the invaluable contribution made by the Armed Forces, and to supporting veterans and their families in times of need. In June 2013, the Council signed the Islington Armed Forces Community Covenant, and agreed a package of measures to demonstrate how the spirit of the covenant would be delivered in practice. This report summarises activity over the past year.

2. Recommendations

2.1 To note activity over the past year to celebrate and support Armed Forces personnel, veterans, and their families.

3. Background

- 3.1 The Armed Forces Covenant is a national agreement which sets out the relationship between the nation, the state and the Armed Forces. It recognises that the whole nation has a moral obligation to members of the Armed Forces and their families and establishes how they should expect to be treated. It applies to both current and ex-Forces personnel and their families, with a view to redressing the disadvantages that the Armed Forces community faces in comparison to other citizens, and recognising the sacrifices they have made.
- 3.2 In addition to the national Covenant, the government has encouraged local authorities, their partners, and military organisations to sign their own Armed Forces Community Covenants,

- setting out how they will work together to celebrate and support the Armed Forces community within their areas.
- 3.3 Islington Council and its partners signed the Islington Armed Forces Community Covenant in June 2013, and the council backed this up by committing to a package of measures to celebrate and support Forces personnel in the borough. Details are set out at Appendix A and on our website: Supporting our armed forces | Islington Council
- 3.4 The government has also established the Covenant Fund, with £10 million a year available for projects across the country to support the ambitions of the Armed Forces Covenant.

4. The Armed Forces population in Islington

- 4.1 One of the challenges we face in identifying and targeting support is the limited information we have on Armed Forces personnel, veterans and their families. It is difficult to get a sense of numbers of Islington residents who are ex-Forces, because this is not generally included as a distinct category in national or local services data collection.
- 4.2 This lack of information has been successfully challenged by the Royal British Legion who point out that, despite an estimated 1 in 10 of the UK population having been members of the Armed Forces community, there is very limited information about where they are or what their needs might be. The Legion's 'Count Them In' campaign, supported by Islington Council, has resulted in a new question being added to the 2021 Census on past membership of the Armed Forces. We will have access to this data by the time of our next annual report which can be built in.
- 4.4 Going forward, the Government has asked the National Statistician to research alternative methods to replace the traditional national census and intermediate surveying approach. This is likely to include use of local administrative data. As a council, we will work with our Armed Forces and Veteran organisations to ensure that any replacement arrangements effectively capture the numbers and needs of the Armed Forces community in Islington.

Military presence

4.5 Islington is home to the Honourable Artillery Company, the second oldest military organisations in the world. It was established by Royal Charter in 1537, and has occupied its current site in the south of the borough since 1641. The HAC is a registered charity whose purpose is to support the defence of the realm. It supports the HAC Regiment (the oldest regiment in the British Army), a detachment of the City of London Special Constabulary, plus a number of other charitable activities. The Company consists of 2,500 members, around 400 of whom are actively serving with the HAC regiment or the detachment of Special Constabulary. The remainder are veterans of the HAC Regiment or other military or police services.

Resident population

4.6 There is little information on numbers of Armed Forces personnel or veterans at local authority level. The 2011 Census identified 75 Islington residents who were, at that time, employed in the Armed Forces. However, the Census did not record details of veterans. The results from

- the 2021 Census will help to provide a more accurate picture of current and ex-serving members of the Armed Forces on Islington.
- 4.7 According to the January 2021 School Census data there are fewer than 5 service children in Islington schools.

Street population

- 4.8 The Greater London Authority (GLA) publishes data on rough sleeping across London. Information is derived from the Combined Homelessness and Information Network (CHAIN), a multi-agency database, managed by St Mungos, which captures data on people seen rough sleeping in each borough by outreach teams. People are categorised as rough sleeping if they have been encountered by an outreach worker bedded down on the street or in an open space 'not designed for habitation'. The reports do not include 'hidden homeless', for instance those who are 'sofa surfing'.
- 4.9 Figures from 2020/2021 (April 2020 March 2021) indicated that the overall number of rough sleepers in Islington had increased from 367 in 2019/2020 (April 2019 March -2020) to 388 in 2020/2021. This shows there was a 6% increase in the overall number of rough sleepers in Islington. However, the number of ex-Armed Forces remained low. Figures from April 2020 March 2021 indicated that 17 people with experience of the armed forces are known to have slept rough in Islington within the last financial year. This is an increase from the previous year, 2019/2020 figures indicated that 12 people with experience of the armed forces were known to have slept rough in Islington.

5. Islington Armed Forces Covenant – summary of commitments

- 5.1 The commitments set out by the Council to honour the Islington Armed Forces Community Covenant focus upon:
 - Recognition, celebration and remembrance: championing the Armed Forces, formally marking important events and celebrating achievements and sacrifices
 - Grants for local projects and organisations
 - Support for veterans and their families: financial support, access to council housing, employment and skills support, and help with health and social care needs
- 5.2 An update on activity in each of these areas is set out below.

6. Recognition, celebration and remembrance

Championing the Armed Forces

6.1 Each year, the Council nominates an elected councillor as its Armed Forces Champion. The current champion is Cllr Gary Poole. His role includes attending meetings of the Youth Organisations in Uniform (YOU) forum and celebration and commemorative events, and championing and supporting Armed Forces and veterans in Islington.

Marking and commemorating key events

- 6.2 The past year has seen a number of significant anniversaries related to the Armed Forces, over and above the annual commemorations. The Council has played an active role in both planning and attending these important occasions to recognise the achievements and sacrifices of our Armed Forces.
- 6.3 Key events attended by the Mayor, Leader, Armed Forces Champion or other Members and officers included:
 - 22 June 2020: socially distanced Flag Raising Ceremony with IVA for Armed Forces Day
 - 15 August 2020: Mayor joined the IVA and Deputy Lieutenant at Islington Green to commemorate VJ Day
 - 24 October 2020: Mayor joined the IVA for the 2020 Poppy Appeal Launch at the Angel Central Shopping Centre
 - 8 November 2020: Mayor, Leader and Deputy Lieutenant attended the Remembrance Day Parade and Services at Islington Green
 - Deputy Mayor attended the Service at Spa Green
 - Chief Executive attended the Manor Gardens Commemoration
 - 11 November 2020: Mayor, Leader and CE commemorated the Two Minute Silence Ceremony inside the Town Hall in front of the War Memorial.
 - 25 April 2021: Mayor joined the IVA and Deputy Lieutenant at Islington Green to commemorate ANZAC Day.
 - 21 June 2021: Mayor, Leader and Chief Executive joined the IVA on the Town Hall forecourt for the raising of the Armed Forces Flag.
- 6.6 None of these events could take place without a lot of background work and planning. Our Facilities Team at the Town Hall plays a key role in organising the Two Minute Silence, Armed Forces Flag Raising, and other events.
- 6.7 The Council's Greenspace Team ensures the safe and smooth running of events in our parks and open spaces. Over the past year, the team has:
 - Ensured our parks and memorials were clean and prepared for Remembrance Sunday and Armed Forces Day.
 - Supported the IVA with the logistics, planning and health and safety/risk assessments and implementation of the event on the day.
 - Ensured that Islington Green was clean for Anzac Day and that the Community Rangers provided a presence on the day.

Within the past year, the IVA initiated a "Buddy Call" process to ensure members who could be isolated alone or with difficulties getting essential supplies, can speak with someone they know for a reassuring chat or to ask for support during the difficult period of COVID-19.

Exhibitions and memorials

- 6.9 During the past year our Libraries and Heritage Service have organised a range of activities to celebrate and commemorate the bravery and sacrifices of the Armed Forces during the two world wars.
- 6.10 Throughout the past year, the Islington Local History Centre and Islington Museum have continued to collect, catalogue and make accessible materials and stories reflecting life in Islington and Finsbury during the world wars, as well as in peace time. They have also collected materials that pay tribute to the bravery and endurance of Islington and its people on the Home Front during the Second World War, especially rescue crews, fire, police and ambulance services and APP, as well as residents.
- There is ongoing research to update the Islington Online Book of Remembrance, including dealing with enquiries from residents and researchers. These enquiries have resulted in over 50 updates/additions to the IBOR.
- 6.12 How Islington Greeted VJ Day 1945: Friends of Islington Museum blog article to commemorate the 75th anniversary of end of the Second World War (August 1942)
- Blitzed Islington: Islington and the London Blitz (1940-41): Friends of Islington Museum blog article to commemorate the 80th anniversary of the London Blitz (Sept. 1940 -May 1941) and to those who lost their lives in the campaign
- 6.14 Islington Remembering the London Blitz 80 years: 10 May 2021 (virtual Zoom walk to commemorating the end of the Blitz (May 1941)
- 6.15 Hitler's Guy Fawkes Day Surprise: The Archway V2 Rocket Attack 1944: Friends of Islington Museum blog article to commemorate the first V2 to rocket attack on Islington and those who died in the incident.
- 6.16 <u>Islington and the Last Night of The Blitz (10/11 May 1941)</u>: Friends of Islington Museum blog article to commemorate the end of the Blitz (May 1941)
- In July 2021, the team are planning a plaque unveiling to commemorate the victims of WW2 V2 rocket blast. The Islington Veteran Associated will be involved with this and there will be a 1-minute silence held.
- 6.18 A top priority for our Armed Forces Champion and the Council is to continue to work towards findings a sustainable and suitable solution to saving the Royal Northern Memorial (Manor Gardens).

7. Grants and funding

Local Initiatives Fund

- 7.1 The Local Initiatives Fund is a pot of funding available to Islington Councillors to support events and projects in their wards or across Islington. The majority of the funding is allocated to local voluntary sector and community groups. These small amounts of money can make a huge difference to local residents and communities.
- Due to COVID-19, restrictions there have been no further grants awarded related to the Armed Forces in 2020-21. This is because the number of applications for grants reduced greatly as no gatherings were funded due to restrictions being in place.
- 7.3 In 2020-21, Local Initiatives Funding has been awarded to:
 - LBI Heritage Services / Islington Museum (£1,200) for the installation of a commemorative plaque to the V1 rocket attack in Islington on 5 November 1944 and the 34 people who lost their lives. The rocket fell on the site of three streets St John's Way, Boothy Road and Grovedale Road. The unveiling is due to take place in November 2021 (the 76th anniversary of the bomb blast). This was initially meant to take place on the 5th of November 2020; however, it could not go ahead due to COVID-19 restrictions.

Islington Community Chest

7.4 The Council also works in partnership with Cripplegate Foundation to provide small grants through the Islington Community Chest. There have been no applications from organisations linked to the Forces or Youth Organisations in uniform (YOU) during the past year, but the fund has previously supported organisations such as the scouts and the sea cadets.

Armed Forces Community Covenant Grants Scheme

- 7.5 Each year, the Government sets aside £10 million for the Armed Forces Covenant Fund, which supports initiatives that contribute towards delivery of the Armed Forces Covenant. The Covenant Fund includes a Local Grants Programme, which awards grants of up to £20,000 for projects that tackle community integration and delivery of local services.
- 7.6 There have been no applications from Islington organisations or for Islington based projects in in recent years. Details about the Covenant Fund, and how to apply for the Local Grants Programme, can be found at https://www.covenantfund.org.uk/.

8. Supporting veterans and their families

Financial support

8.1 The Council's Benefits Processing team provides financial support for vulnerable residents facing hardship in the form of Housing Benefit, Council Tax Support, Social Care, and Resident Support Scheme. There are currently:

- 6 residents receiving Housing Benefit and Council Tax Support who are in receipt of a war pension (3 council tenants, and 3 private sector tenants)
- 2 residents who have financial help to meet adult social care costs who are veterans
- No veterans or their families have requested support through our Resident Support Scheme over the past year.

Support with Housing

- 8.2 Veterans and their families are a priority group in terms of help with housing. In 2020-21, the Council's Housing Needs Team supported one ex-Armed Forces members who was sleeping rough and one was supported to access a social housing property. Not all housing applicants will have identified themselves as ex-forces so numbers supported could be higher.
 - The Council's Housing Income Team provides advice and support to enable all council tenants to retain their tenancies.
- 8.3 In terms of applications for social housing, one ex-forces member has been placed in social housing and another, currently in temporary accommodation, will be offered a social housing property in due course. Not all housing applicants will have identified themselves as ex-forces so numbers supported could be higher.
- 8.4 The Council's Housing Income Team provides advice and support to enable council tenants to retain their tenancies. Last year, the team supported one ex-forces tenant with advice and support on paying his rent and referring to support to help with wider problems.

Employment and skills

8.5 Armed Forces veterans and their families are a priority group for employment support through the Council's iWork team and the new Islington Working partnership. The service records whether a client has links to the Armed Forces when they are registered. Similarly, veterans are also a priority group for our Adult Learning Service. However, neither service has received any requests for support from veterans or their families over the past year.

Health and social care needs

- 8.6 Data on whether a client has links to the Armed Forces is not routinely recorded. However, our Adult Social Care service does support some people who were previously in the Armed Forces, although the numbers are extremely low. In a recent case, the council and health partners agreed a package of support to an Army veteran who had complex health and social care needs alongside PTSD linked to his experiences in the Army. We also support some older war veterans from World War II in care settings (such as domiciliary care, residential or nursing care) although numbers of are dwindling.
- 8.7 Camden and Islington Mental Health Trust refer veterans through two specialist Veterans services, both commissioned by NHS England:
 - NHS Veterans' Mental Health Transition, Intervention and Liaison services (TILs)
 - NHS Veterans' Mental Health Complex Treatment Service (CTS)

8.8 Feedback from the Trust is that they see very few Islington residents through these specialist services.

9. Conclusion

- 9.1 The commitments set out in our Armed Forces Covenant send an important message that the Council and its partners recognise and celebrate the achievements and sacrifices of our Armed Forces, and are able to offer practical support to veterans and their families in Islington in times of need to help them adjust to and resettle into civilian life.
- 9.2 Over the past year, the Council has led, organised and supported a wide range of activities to celebrate and commemorate the Armed Forces in Islington. And although evidence indicates that the number of ex-Forces personnel in Islington is low, with little demand for support, it is nonetheless important that we demonstrate our commitment and gratitude to veterans by maintaining that package of support should they ever need it. We will continue to promote the offer of support to ensure those who need it are able to access support.

Background papers: none

Appendices

Appendix A: Islington Armed Forces Community Covenant

Ky Come Jones

Report Author: Salauoddin Asghar, Head of Fairness and Equality

Signed by:

Leader of the Council

Email: Salauoddin.Asghar@islington.gov.uk

Date: 29 June 2021

Islington Armed Forces Community Covenant: Council's Commitment

On 29 June 2013 – Armed Forces Day – the Council signed up to the Islington Armed Forces Community Covenant. In doing so it recognised and pledged to promote the valuable contribution of and sacrifices made by the Armed Forces and to provide practical support to help serving and former members of the Armed Forces and their families living in Islington.

The Council already has in place a range of support services for residents, particularly for families on low incomes, disabled people, those with long term health conditions and vulnerable adults and children. Current and ex-serving personnel living in Islington will have access to the same services and support as other residents. This document sets out the commitments the Council has made, over and above the core offer, to support Armed Forces personnel and their families and recognise the contribution they make. We will honour our pledges in the community covenant through:

Financial support

The income of war widows and war disablement will be disregarded when calculating entitlement to:

- Housing Benefit
- Council Tax Support
- Access to financial support through the Resident Support Scheme

Payments to veterans under the War Pension Scheme will be fully disregarded in the financial assessment for social care charging, with the exception of payments of Constant Attendance Allowance, which may be taken into account.

Access to council housing

Our housing allocations policy has been amended to support Armed Forces personnel and their families applying for council housing in the following circumstances:

- Service personnel will not be affected by residency restrictions if they have to live outside
 Islington as part of their service
- Welfare Category B is an award of 80 points and may be awarded in to bereaved spouses or civil
 partners of those serving in the regular forces where the bereaved spouse or civil partner has
 recently ceased, or will cease to be entitled, to reside in Ministry of Defence accommodation
 following the death of their service spouse or civil partner, and the death was wholly or partly
 attributable to their service
- Welfare Category C is an award of 40 points and may be awarded to applicants whose welfare needs are comparable to former members of the regular forces
- Medical Category A gives the maximum 150 points and will be awarded to serving members of the regular forces who are suffering from a serious injury, illness or disability which is wholly or partly attributable to their service

Employment and skills support

Ex-forces personnel who are facing challenges in securing employment will be eligible for support through council employment programmes. This could include support in developing new skills and in accessing local vacancies. The discipline, resilience and team spirit of armed forces personnel could be a considerable incentive to employers.

The Council provides employment and skills support to vulnerable groups and / or those facing significant barriers as part of its commitment to tackle poverty and inequality in Islington.

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Support for health and social care needs

The Council will provide:

- Mental Health First Aid training to Armed Forces organisations / charities enabling them to recognise mental health issues and refer on to relevant support
- Alcohol awareness training to representatives of Armed Forces organisations / charities
- Support (both financial and practical) with housing adaptations for those moving to private as well as council housing, and refer those with disabilities / longer term health conditions onto relevant support services

Appointment of an Armed Forces Champion

Each year the Council will formally nominate a councillor to be the Armed Forces Champion, ensuring good relationships with Armed Forces organisations in the borough and promoting engagement activities and support. The current Armed Forces Champion is Cllr Gary Poole.

Formally recognising the contribution of the Armed Forces

- The Armed Forces Flag will be flown on the roof of the Town Hall each year on Armed Forces Day
- A Veteran or Cadet of the Year Award will be launched during Armed Forces Week 2014 to highlight the contribution of individuals
- Freedom of the Borough has been awarded to:
 - The Honorary Artillery Company in 2009
 - Colonel Brian Kay, the former Deputy Lieutenant in 2010

Supporting 'Youth Organisations in Uniform'

Islington has a number of Air Training Corps, Army Cadets and Sea Cadets in the borough and the Islington Academy has just set up a Combined Cadet Force. The Council will support these positive activities for young people through:

- Active involvement of the Mayor in visiting and supporting the activities of the various cadet forces in Islington
- Access to funding for running costs and activities through the Council's two small grants schemes –
 the Local Initiatives Fund and Islington Community Chest
- Chairing meetings of Youth Organisations in Uniform (YOU) which brings together various organisations - the Cubs, Scouts, Boys Brigade etc. – to identify opportunities for sharing help and resources

Promote the Community Covenants Grants Scheme

The government has established a Covenant Fund, with £10m available per year for projects across the country which support the priorities of local Armed Forces Community Covenants, and which bring together the civilian and Armed Forces communities to promote integration and raise awareness of the contribution and sacrifices made by Forces personnel.

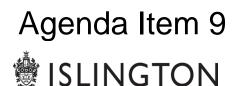
The scheme is administered on a regional basis. Applications can be submitted by any part of the community, including voluntary and community sector organisations / charities, community interest companies (CICs), local authorities and schools. Projects should deliver tangible results and meet the overall aims of the community covenant.

The Council will promote the Covenant Fund through its links with local Youth Organisations in Uniform (YOU), other voluntary and community sector organisations, statutory sector partners, schools and local businesses. The Council will also, through the Armed Forces Champion, convene a local panel to act as

the Local Covenant Partnership (comprising senior Armed Forces / Council representatives) to review and support local bids to the Covenant Fund.

Islington Council will work closely with Armed Forces organisations to increase understanding of, and address issues faced by, serving and expersonnel and to maximise awareness and take up of the commitments made through this covenant





Resources Department Newington Barrow Way London N7 7EP

Report of: Acting Director of Law and Governance

Meeting of:	Date	Ward(s)		
Council	8 July 2021	Barnsbury		
Delete as appropriate Exempt Non-exempt				

Subject: RESOLUTION TO EXTEND 6 MONTH RULE – SECTION 85 LOCAL GOVERNMENT ACT 1972

1. Synopsis

- 1.1 Section 85 of the Local Government Act 1972 states that if a member of a local authority fails, throughout a period of six consecutive months from the date of their last attendance, to attend any meeting of the authority, they shall cease to a member of the authority. The only exception is if their non-attendance has been approved by the authority before the expiry of the six month period.
- 1.2 Councillor Mouna Hamitouche MBE, has been unable to attend meetings recently due to ill health and the purpose of this report is to propose that the council approve her continuing absence for a period which exceeds 6 months.

2. Recommendations

2.1 To agree that, in accordance with Section 85 of the Local Government Act 1972, Council approves Councillor Mouna Hamitouch MBE's non-attendance at meetings until the end of the 2021/22 municipal year on the grounds of continued ill health and that the Council's best wishes be conveyed to her.

3. Background

- 3.1 Councillor Mouna Hamitouche MBE has been unable to attend meetings recently on ill-health grounds. The last meeting Councillor Hamitouche attended was the Budget Council meeting on 25 February 2021. Under the circumstances, it is requested that Council approve her continuing absence for a period which exceeds 6 months.
- 3.2 The extension would not prevent Councillor Hamitouche from returning to meetings at any time, if her health allows, but would give flexibility and prevent further recourse to the Council before the end of the municipal year.
- 3.3 The extension is allowed under Section 85 of the Local Government 1972 and is necessary to prevent Councillor Hamitouche from losing her seat whilst she is unwell.

4. Implications

4.1 Financial implications:

There are no financial implications arising from this decision.

4.2 **Legal Implications:**

The approval of Councillor Hamitouche's continuing absence is allowed under Section 85 of the Local Government Act 1972.

4.3 Environmental Implications and contribution to achieving a net zero carbon Islington by 2030:

There are no environmental implications arising from this decision.

4.4 Resident Impact Assessment:

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

A Resident Impact Assessment has not been completed. There are no impacts on residents; Councillor Hamitouche's colleagues in Barnsbury Ward will continue to cover her ward duties until her return.

5. Conclusion and reasons for recommendations

5.1 Owing to the continued ill health of Councillor Hamitouche MBE, it is requested that her non-attendance at meetings be approved until the end of the current municipal year.

Background papers: None

Appendices: None.

Signed by:

30 June 2021

Acting Director of Law and Governance Date

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